

Matrix Time-Attendance Solution Assist Gruh Finance to Enhance their Productivity

Company Profile

GRUH Finance– a subsidiary of HDFC Ltd. is a Housing Finance Company (HFC) recognized by National Housing Bank. GRUH Finance established in 1988 and is head quartered at Ahmedabad in western India. It has network of 120 offices across seven states of India. It is expanding its network base with approximately 500 employees located at various offices across Gujarat, Maharashtra, Karnataka, Rajasthan, Madhya Pradesh, Chhattisgarh and Tamil Nadu.

Business Challenge

GRUH Finance corporate HR used to obtain attendance details of each employee from all branches. Every month it was a herculean task for HR in making note of late marks of the employees. At times HR also observed that attendance data were counterfeited but still company had to pay for it.

GRUH Finance wanted to streamline Time-Attendance policies for their employees across all branches. Centralized database management for Time-Attendance using biometric system was the major requirement of the company when they approached Matrix. Additionally, they wanted a system which can automatically distribute fingerprint image to all their 120 offices in India. It also wanted that employees can apply for leave/tour from anywhere and on receipt of any such application authorizing person should get email notification. In addition, company also wanted to manage the attendance of those field staff who mark their “in” punch at one location and “out” punch from some other location.

Matrix Offered Solution

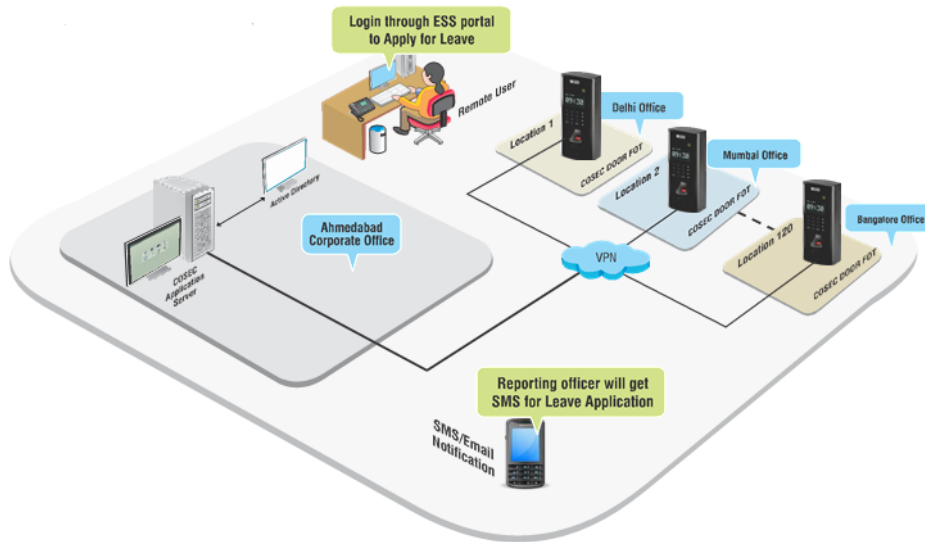
Matrix offered enterprise range of Time-Attendance solution to GRUH Finance at their corporate head office in Ahmedabad. The central server is installed at head office and can be utilized as a system to automatically distribute fingerprint images to all the locations. Time-Attendance software is installed to use enhanced Time-Attendance and leave management features.

Biometric fingerprint based Access Control and Time-Attendance device is installed at head office and biometric fingerprint based Time-Attendance terminals are installed at each branch to mark attendance of employees. Attendance of each employee can be marked accurately from any location as all the terminals are interconnected with each other and with central server through VPN network. Matrix has also offered web-based employee self-service portal for employees to login into the system and apply for tour/leave from any place, view attendance & holiday schedule, etc.

Results

- Accurate in/out time of each employee is recorded.
- Centralized attendance data management from one place.
- Uniformity in attendance policy across all branches.
- Fast and paperless leave application and approval process.
- Real-time updates to managers on any exception.
- Improved overall productivity of the organization.

Application Diagram



ABOUT MATRIX COMSEC

Established in 1991, Matrix is a leader in Telecom and Security solutions for modern businesses and enterprises. An innovative, technology driven and customer focused organization; Matrix is committed to keep pace with the revolutions in the telecom and security industries. With more than 40% of its human resources dedicated to the development of new products, Matrix has launched cutting-edge products like IP-PBX, Universal Gateways, VoIP Gateways and Terminals, GSM Gateways, Access Control and Time-Attendance Systems, Video Surveillance System and Fire Alarm Systems. These solutions are feature-rich, reliable and conform to the international standards. Having global foot-prints in Asia, Europe, North America, South America and Africa through an extensive network of more than 500 channel partners, Matrix ensures that the products serve the needs of its customers faster and longer. Matrix has gained trust and admiration of customers representing the entire spectrum of industries. Matrix has won many international awards for its innovative products.

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